



## **Lincoln Social Responsibility Charter**

**the recognition of a good employer, supportive of the local community.**

### **We are committed to treating our staff fairly**

**to ensure we have a reliable, skilled and motivated workforce.**

### **We support our local communities**

**to enable local charities and community groups to deliver their services, and help to make Lincoln a better place to live and work.**

#### **We are collectively committed to:**

- Supporting employees to have a healthy work/life balance
- Enhancing the local economy through paying fair wages
- Supporting local charities and community groups to ensure they have the resources needed to succeed
- Developing the knowledge and skills of employees
- Continuing to make Lincoln a remarkable place to live & work
- Encouraging other/new organisations to embrace Social Responsibility
- Monitoring the progress we are making

#### **We, the undersigned, are committed to the objectives laid out in this charter:**

- *City of Lincoln Council*
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